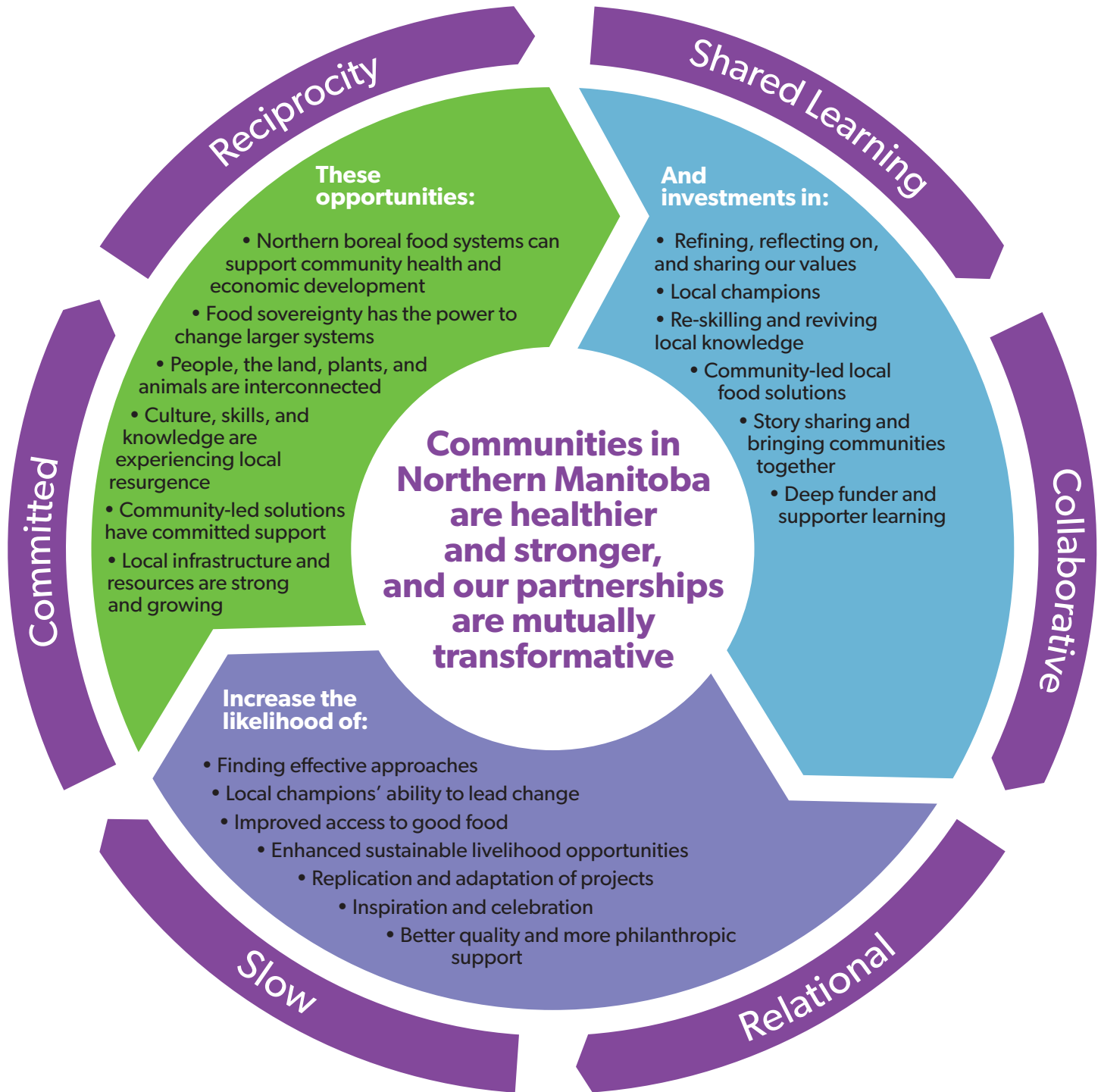




# Northern Manitoba Food, Culture, and Community Collaborative Theory of Change

The NMFCCC theory of change is rooted in the described values, and a circular worldview that aims to show our continuous growth and learning. Actions taken without these values in place would not necessarily create the same results.



## Our Values

### Reciprocity

Participants (funders, community people, northern advisors, support organizations) give in return to each other's efforts. This principle is rooted in a mutual respect for what each other has to give.

### Relational

The nature of this collaborative is not transactional, but relational. We approach relationships in an interpersonal and interactive way and they are developed through conversations, community visits, and story sharing. Our relationships are not bound by project timelines or granting periods, and we build relationships for the long-term.

### Shared learning

We all have wisdom to give, and to work together we have to understand each other. We can all grow when we listen to each other and understand each other. No one person/group has all of the answers and our understanding can always become deeper.

### Slow

We recognize the impacts of history, and that healing and re-skilling will take a longer time horizon than most governments or funders typically consider. We recognize that slow but steady pacing will allow for communities and their local infrastructure to evolve in a sustainable and rooted way. Despite the urgency, fast may not be the best path, and may result in more damage than healing.

### Collaborative

We work in partnership by pooling and sharing resources, knowledge, networks, and ideas. Rooted in the belief that we are stronger and have more potential when we work together.

### Committed

We seek to demonstrate to communities that we will extend support in a dependable and steadfast way as long as the partnership is sought. This could include grants, networking, problem solving, friendship, story sharing, and more. We value the commitments that community members make to each other and their work.